

**WBMQ(AM), WIXV(FM), WJCL(FM),
WJGL(AM), WZAT(FM), WEAS(FM), WTYB (FM)
EEO PUBLIC FILE REPORT
December 1, 2015-November 30, 2016**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On Air Announcements	N	4
2	Email to Cumulus Business Managers CMIBusinessManagers@cumulus.com CMPBusinessManagers@cumulus.com	N	0
3	Armstrong Atlantic Job Career Center http://armstrong-csm.symplicity.com/employers	N	0
4	Georgia Southern Office of Career Services Eagle Career Net/ NACELink http://georgiasouthern-csm.symplicity.com/employers	N	0
5	Georgia Department of Labor Contact: John Scott Email: John.Scott@dol.state.ga.us	N	0
6	NAACP Job Placement SAVNAACP@bellsouth.net	N	0
7	Ohio Center for Broadcasting gary@beonair.com	Y	0
8	Savannah State University Career Counselor rileys@savannahstate.edu	N	0
9	Word-Of-Mouth referral, Corporate Referral/ Transfer	N	3
10	Cumulus open house and job fairs	N	0
11	Savannah Tech cellis@savannahtech.edu	N	0
12	South University kpahno@southuniversity.edu	N	0
13	AllAccess www.allaccess.com	N	14
14	Internal Posting	N	15
15	Craigslist www.craigslist.com	N	0
16	University of Phoenix Ed Hood, Fax #: 912-232-6922	N	0
17	Savannah College of Art and Design stemploy@scad.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Strayer University LaShawn, Fax#: 912-921-2930	N	0
19	www.cumulus.com/careers	N	0
20	Virginia College Deneen Hughes, deneen.hughes@vc.edu	N	0
21	Columbia College Gail Burghy, Fax #: 912-767-1939	N	0
22	Savannahhelpwanted.com Shelby.marion@ontargetjobs.com Savannahhelpwanted.com/employer	N	0
23	LinkedIn.com	N	0
24	Indeed.com	N	0
25	www.simplyhired.com	N	0
26	www.glassdoor.com	N	0
27	www.linkup.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			36

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program sponsored by an educational institution relating to careers in broadcasting.	On February 18 and 19, 2016, this SEU participated in the Savannah State University – Southern Regional Press Institute Career Day/Fair. The SEU’s Marketing Director and a WEAS-FM On-Air Personality attended this event. Information about this event and seminar was promoted on Station WEAS-FM.
2	Participate in event/program sponsored by an educational institution relating to careers in broadcasting.	On May 16, 2016 this SEU participated in the Savannah Tech job fair/ career day. The SEU’s Marketing Director and Business Manager attended the event.
3	Participate in event/program sponsored by an educational institution relating to careers in broadcasting.	On August 23, 2016 this SEU participated in the Armstrong Atlantic State University job fair/ career day. The SEU’s Marketing Director and Business Manager attended the event.
4	Participate in event/program sponsored by an educational institution relating to careers in broadcasting.	On October 18, 2016 this SEU participated in the Georgia Southern Eagle job fair/ career day. The SEU’s Sales Assistant and Key Account Manager attended the event.
5	This SEU hosted a Cumulus open house.	On March 29, 2016 this SEU hosted an open house. The SEU’s Sales Assistant and Market Manager attended the event. It’s an open house that informs the public of available full time employment positions.